Minnesota Skills-Based Hiring Accelerator

SHRM Accredited
3.5 Hours PDC

ATTRACT, HIRE, & RETAIN TALENT

Who should attend: HR Directors/Changemakers, Talent Acquisition, Managers, Trainers

This half-day in-person workshop in your area will help your organization:

Job Descriptions:
Deconstructing and rebuilding for skill matches, institutional accuracy, compliance, and objectivity. Re-tooling to include motivation and a paying-it-forward sense of empowerment and worth/value that applicants can connect with.

Interviews and assessments:
The art of asking precise and accessible questions in order to connect with the current competency landscapes of applicants. How to listen for skills matches within histories and experiences of applicants. Building rubrics and assessment structures from a competency/skill position.

Onboarding:
Reenvisioning a competency-based structure to produce empowered, confident, and "real-time knowledge" employees who can problem solve fast and support business at a high level.

$65
Includes lunch, coffee, water, and snacks with the workshop

Upskilling:
Explore competency and proficiency gaps and overlaps, which define training and development in terms of upward employee mobility and training incumbent workforces.

AI and competencies / skills:
Unlock and understand the overlap of the applicant tracking system and other automated hiring systems with competencies and skills throughout the employee experience.

March 5 ▪ 9:00 am-1:30 pm

406 E. 7th Street, Ste. 100
Monticello

Click Here for ONLINE REGISTRATION

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REGION 3
LEADERSHIP & PLANNING BOARD

MINNESOTA ASSOCIATION OF WORKFORCE BOARDS

Funds from regional planning are being used to offset the cost of these events, lowering the cost to attendees.

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