



**CENTRAL MINNESOTA  
Workforce Development Board**

**Workforce Development Committee**

*Mission:* To provide leadership in connecting local/regional business, education, and economic development initiatives, as well as ensuring quality services in the CareerForce System or one-stop centers.

**AGENDA**

January 9, 2026

9:40 am–10:50 am

**CMJTS’ Monticello office in conference room 127.**

Please go to the board meeting page for all meeting materials and links to join meetings virtually:

<https://www.cmjts.org/cmjts-joint-powers-board-workforce-development-board-and-committee-meetings>

**MEMBERS:**

- |   |  |
|---|--|
| <input type="checkbox"/> Mark Netzinger, Chair      | <input type="checkbox"/> Merle Bobbitt               |
| <input type="checkbox"/> Rebecca Nelson, Vice Chair | <input type="checkbox"/> Commissioner Jeanne Holland |
| <input type="checkbox"/> Rob Stark                  | <input type="checkbox"/> Lori Vrolson                |
| <input type="checkbox"/> Melissa Ball-Warriner      | <input type="checkbox"/> Trevor Turek                |
| <input type="checkbox"/> Ian Weiss                  |  |

**STAFF:**

- |   |   |
|---|---|
| <input type="checkbox"/> Leslie Wojtowicz (CMJTS) | <input type="checkbox"/> Business Services Staff (rotation) |
| <input type="checkbox"/> Joe Sharpe (CMJTS)       | <input type="checkbox"/> Diane Johnson (CMJTS)              |

**GUESTS:**

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**PY2025-2026 Committee Goals and Action Plans**

- Review industry clusters by region to determine if they are still viable. Look at: DEED to be proactive to enhance business expansion and create job growth.
  - 7E: Continue focusing on manufacturing, healthcare, and leisure and hospitality.
  - 6E: Continue focusing on manufacturing, agriculture, and healthcare.
  - 7W: Continue focusing on manufacturing, healthcare, ground transportation, energy, and construction.
- Support initiatives that focus on bringing broadband infrastructure to rural areas in LWDA 5 that are necessary for jobseekers and businesses to participate in everyday activities such as job search, education and training, accessible or remote work, health care, and staying connected.
- Outreach to businesses to inform them of what is available in the region by utilizing business service coordinators.
- Continue to gather data and bring in guest speakers for committee growth and development. Track the changes that are occurring that may affect economic workforce development.
- Investigate possible ways this committee could assist small businesses and the trades.

Five Industry Sectors: Manufacturing, Healthcare, Construction (transportation), Natural Resources and Energy (Agriculture), Professional and Business Services (Information Technology)

**1. Call to order**

Note: If you are unable to attend this meeting, please contact Diane Johnson at [djohnson@cmjts.org](mailto:djohnson@cmjts.org) or 763-340-0743

Upon request, this material can be made available in alternate formats.

Auxiliary aids and services are available upon request to individuals with disabilities by contacting the front desk at 800-284-7425

**2. Approval of the Consent Agenda**

*(A single motion and vote are taken on all items listed under the consent agenda. Items may be added or deleted at the request of committee chairs, staff, or partners.)*

- a. Meeting Agenda\*
- b. Previous Committee Meeting Minutes\*

**3. Old Business**

- a. Wage Growth by Sector Presentation – Next Steps (what is committee doing with this information)? - Netzinger

**4. New Business**

- a. Allen Mavis Skills-Based Hiring Workshops - Wojtowicz

**5. Business Member Recruitment Update** – Wojtowicz and Sharpe

**6. Business Services Update** – Business Service Coordinator

**6. Pulse of Private Industry Board Members** (time permitting)

**7. Future Meeting Agenda Items**

**8. Adjournment**

**\*Attachment**

**NEXT MEETING SCHEDULE**

**March 13, 2026**

8:00 am – 8:50 am	Operations Committee
9:00 am – 9:50 am	Workforce Development Committee
9:00 am –9:50 am	Community & Gov't Relations Committee
9:00 am –9:50 am	Youth Committee
10:00 am –10:50 am	Workforce Development Board Meeting
11:00 am –11:30 am	LMI Presentation
11:40 am –12:30 am	Presenter/Guest Speaker
12:40 am – 1:30 pm	Joint Powers Board Meeting

All Meeting information and attachment information can be found:

**CMJTS Joint Powers Board, Workforce Development Board, and Committee Meetings Page:**  
<https://www.cmjts.org/cmjts-joint-powers-board-workforce-development-board-and-committee-meetings/>

## WORKFORCE DEVELOPMENT COMMITTEE MINUTES

December 12, 2025

**MEMBERS PRESENT** Mark Netzinger (chair), Rebecca Nelson (vice chair), Rob Stark, Lori Vrolson, Commissioner Jeanne Holland, Melissa Ball-Warriner, Trevor Turek, Ian Weiss

**MEMBERS ABSENT:** Merle Bobbitt

**GUESTS PRESENT:** Luke Greiner

**STAFF PRESENT:** Leslie, Wojtowicz, Joe Sharpe, Tim Zipoy, Diane Johnson

The meeting was called to order at 9:00 am.

### INTRODUCTIONS/WELCOME

### APPROVAL OF THE CONSENT AGENDA

Motion: Holland moved to approve the consent agenda. Seconded by: Vrolson. Roll Call taken - Motion carried.

### OLD BUSINESS

- None.

### NEW BUSINESS

#### Wage Growth by Sector Presentation – Luke Greiner

- Reviewed the data from 2000 to 2024 on how wage growth by industry sector has changed across our area as well what establishment changes look like for healthcare and social assistance.
- The tightness of the labor market has made minimum wage irrelevant except for those that are employed in the tipped occupations.
- Previous recessions impacted manufacturing, construction, IT, healthcare, and education. Recently, it appeared that it is tied to the occupation versus the industry sector, which could be related to AI. This could potentially boost wage growth, but it could be a short-term trend.
- There is solid wage growth in most of the highly paid subsectors. The lower paid subsectors also are showing higher growth.
- CMJTS staff use this information when working with customers to justify training. They use both the Minnesota Demand and Central Minnesota Demand when initially working with a customer to guide them in the process and determine if there is growth. It is also individualized as it could look different across the region and may require staff to dig deeper with the customer to determine what their pathway is.

### FUTURE MEETING AGENDA ITEMS

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### ADJOURNMENT

Motion: Holland moved to adjourn.